



Work environment policy K-Prefab

*K-Prefab should be the natural choice for our employees just like for our customers.
Safety first! Our goal is to become an industry leader in security.*

K-Prefab will in cooperation with our employees create a safe, secure, involving and pleasant work environment and also prevent and eliminate risks for illness and accidents. No one should become sick or be injured, neither physically nor mentally, because of their work.

How we achieve this:

- Well educated leaders and employees within the area of work environment.
- To work active and preventing with work environment, focused on continuous improvements where all employees are involved and physical, mental, organizational and social factors are taken into account in the daily work.
- All employees have the right and obligation to stop the work if the risk of immediate danger to life and health is detected.
- All employees are offered the opportunity to develop within their professional role and according to their abilities, as well as to influence the design of the work environment at their workplace.
- A present and involving leadership with a security focus.
- A safe work environment is an important parameter when deciding on investments, e.g. equipment.
- Daily control and follow-up through for example pulse meetings.
- Discrimination, alcohol and drugs are not accepted. We handle this according to separate policy documents.
- Wellness and other preventive measures are encouraged through an active health care initiative and follow-up of sick leave.
- The work environment is everyone's joint responsibility.
- Those who are present at K-Prefabs workplaces; employees, hired personnel, subcontractors and visitors, must all comply with our procedural and safety regulations.
- We shall meet and try to exceed the binding requirements from various stakeholders that affect our business.

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Kaj Grönvall
CEO K-Prefab AB